

PRIVACY POLICY

Frontier International LLC ("Frontier," "we," "us," or "our") respects your privacy. This Privacy Policy explains how we collect, use, disclose, retain, and protect personal information when you visit <https://fr-intl.com> (the "Website"), contact us using the contact details published on the Website, or otherwise interact with us in connection with the Website.

This Privacy Policy is intended primarily to comply with applicable United States federal and state privacy laws, including the Texas Data Privacy and Security Act where applicable. Additional rights may apply depending on the state or country in which you reside.

1. Contact Information

Frontier International LLC

7600 West Tidwell Road, Suite 708
Houston, TX 77040
United States

Telephone: +1-832-912-5929

Email: frontier@fr-intl.com

2. Personal Information We Collect

Information You Provide

We may collect information that you voluntarily provide when you contact us by email, telephone, or other means. This information may include:

- your name, job title, employer, and business contact details;
- your email address, telephone number, and business address;
- the content of your inquiry and related correspondence;
- information relevant to a request for products, services, technical support, supplier relations, or another business matter; and
- if you contact us regarding employment, your résumé or curriculum vitae, employment history, qualifications, and other information you choose to provide.

Please do not send government identification numbers, financial account information, health information, or other sensitive personal information unless Frontier has specifically requested it through an appropriate secure channel.

Information Collected Automatically

When you visit the Website, we and our service providers may automatically collect certain technical and usage information, including:

- your Internet Protocol address and approximate geographic location derived from it;
- browser type, device type, operating system, language, and device settings;

- the date and time of your visit;
- pages viewed, links selected, referring pages, and interactions with the Website;
- cookie identifiers and similar online identifiers; and
- server logs, diagnostic information, performance data, and security records.

3. Sources of Personal Information

We may obtain personal information:

- directly from you;
- automatically from your browser or device;
- from your employer or another organization with which you are associated;
- from Frontier affiliates and business partners;
- from service providers that support the Website and our communications; and
- from publicly available business and professional sources.

4. How We Use Personal Information

We may use personal information to:

- operate, maintain, troubleshoot, and secure the Website;
- respond to inquiries and communicate with you;
- provide information about Frontier's products, services, projects, and business activities;
- evaluate potential customers, suppliers, contractors, and business partners;
- evaluate and respond to employment inquiries and applications;
- understand how visitors use the Website;
- improve the Website's content, structure, performance, and accessibility;
- prevent fraud, misuse, security incidents, and unlawful activity;
- establish, exercise, or defend legal claims;
- protect our rights, property, personnel, customers, and operations;
- complete corporate transactions, financing, due diligence, or restructuring activities; and
- comply with applicable legal, regulatory, contractual, accounting, and reporting obligations.

5. Cookies and Analytics

The Website may use cookies and similar technologies to operate properly, support security, remember preferences, measure Website use, and improve Website performance.

Strictly Necessary Technologies

These technologies support essential Website functions, security, network management, and storage of privacy preferences. Disabling them through your browser may affect the operation of the Website.

Analytics Technologies

The Website may use Yandex Metrica to collect information about Website visits and interactions. Depending on its configuration, this information may include IP addresses, approximate location, browser and device information, pages visited, links selected, and session or interaction data.

Information collected through Yandex Metrica may be processed by Yandex under its own privacy terms. Additional information is available at <https://yandex.com/legal/confidential/>.

You may restrict or delete cookies through your browser settings. Your browser may also allow you to block certain tracking technologies. Blocking cookies may affect some Website functions but should not prevent access to the Website's principal public content.

We do not use personal information collected through the Website for targeted advertising or legally significant automated decision-making.

6. How We Disclose Personal Information

We may disclose personal information to:

- Frontier affiliates and operating companies that need the information to respond to an inquiry, support a project, administer recruitment, or conduct another legitimate business activity;
- service providers supporting Website hosting, information technology, cybersecurity, email, document storage, analytics, and other business functions;
- professional advisers, auditors, insurers, banks, and other parties assisting with legal, compliance, financial, or corporate matters;
- courts, regulators, law-enforcement agencies, public authorities, or other parties when disclosure is required or permitted by law;
- parties to whom disclosure is reasonably necessary to protect the rights, safety, property, or security of Frontier or another person; and
- a prospective or actual buyer, investor, lender, or successor in connection with financing, due diligence, restructuring, merger, acquisition, or transfer of all or part of our business.

We do not sell personal information for monetary consideration. We do not share personal information for cross-context behavioral advertising or use personal information for targeted advertising or legally significant profiling.

7. Categories of Personal Information Disclosed

Depending on the nature of your interaction with Frontier, we may disclose the following categories of personal information for legitimate business purposes:

- identifiers and business contact information;
- professional and employment-related information;

- correspondence and inquiry information;
- Internet, device, and Website usage information;
- approximate location derived from an IP address; and
- information relating to business relationships, products, services, or projects.

The categories of recipients are described in Section 6 of this Privacy Policy.

8. Retention of Personal Information

We retain personal information only for as long as reasonably necessary for the purpose for which it was collected, including to:

- respond to an inquiry;
- administer a business, supplier, customer, or recruitment relationship;
- maintain security and operational records;
- comply with legal, accounting, reporting, and contractual requirements; and
- establish, exercise, or defend legal claims.

When determining an appropriate retention period, we consider the nature and sensitivity of the information, the purpose of processing, the duration of the relevant relationship, applicable limitation periods, and legal or contractual requirements.

When personal information is no longer required, we delete it, anonymize it, or securely isolate it until deletion is possible.

9. Data Security

We use reasonable administrative, technical, and physical safeguards designed to protect personal information against unauthorized access, loss, misuse, alteration, or disclosure.

No Internet transmission, email system, or electronic storage system is completely secure. Therefore, we cannot guarantee absolute security. Please do not send sensitive or confidential information through ordinary email unless Frontier has instructed you to do so.

10. United States Privacy Rights

Depending on your state of residence and subject to applicable law and exceptions, you may have the right to:

- confirm whether we process your personal information;
- request access to personal information we maintain about you;
- request correction of inaccurate personal information;
- request deletion of personal information;
- obtain a portable copy of certain personal information;
- opt out of the sale of personal information;
- opt out of targeted advertising;
- opt out of certain profiling used to make legally significant decisions;

- limit certain uses or disclosures of sensitive personal information;
- appeal a decision concerning your privacy request; and
- exercise your privacy rights without unlawful discrimination or retaliation.

Because Frontier does not currently sell personal information, share it for cross-context behavioral advertising, use it for targeted advertising, or conduct legally significant automated profiling through the Website, these opt-out rights may not apply to our current practices.

Submitting a Privacy Request

To submit a request, email frontier@fr-intl.com with **“Privacy Request”** in the subject line or write to:

Frontier International LLC
7600 West Tidwell Road, Suite 708
Houston, TX 77040
United States

Please describe your request and identify your state of residence. We may request information reasonably necessary to verify your identity and authority to make the request.

We will respond within the period required by applicable law. If reasonably necessary, we may extend the response period as permitted by law and will notify you of the extension.

Authorized Agents

Where permitted by applicable law, an authorized agent may submit a request on your behalf. We may require proof that the agent is authorized to act for you and may ask you to verify your identity directly with us.

Appeals

If applicable law gives you the right to appeal our decision, email frontier@fr-intl.com with **“Privacy Appeal”** in the subject line. Explain the decision you are appealing and why you believe it should be reconsidered.

11. California Residents

If the California Consumer Privacy Act applies to Frontier’s processing of your personal information, California residents may have the rights described in Section 10, including rights to know, access, correct, and delete personal information and to opt out of its sale or sharing.

During the preceding twelve months, Frontier may have collected the categories of information described in Section 2 from the sources described in Section 3. We may have used that information for the purposes described in Section 4 and disclosed it to the categories of recipients described in Section 6.

Frontier does not sell personal information or share personal information for cross-context behavioral advertising. Frontier does not knowingly sell or share the personal information of consumers under 16 years of age.

We will not discriminate against you for exercising a right provided by applicable California privacy law.

12. Texas Residents

If the Texas Data Privacy and Security Act applies to Frontier's processing of your personal information, Texas residents may have the right to:

- confirm whether Frontier processes their personal information;
- access their personal information;
- correct inaccuracies;
- request deletion;
- obtain a portable copy of certain information;
- opt out of targeted advertising, the sale of personal information, and certain profiling; and
- appeal a decision concerning a privacy request.

Requests and appeals may be submitted using the procedures described in Section 10.

13. International Visitors

Frontier is based in the United States and operates internationally. Personal information may be processed in the United States and other countries where Frontier, its affiliates, or its service providers operate. These countries may have privacy and data-protection laws different from those in your country.

Where applicable law requires safeguards for an international transfer, Frontier will use an approved transfer mechanism or other legally recognized safeguards appropriate to the circumstances.

If the data-protection laws of the European Economic Area, United Kingdom, or another jurisdiction apply to your personal information, you may have additional rights, including the rights to:

- access, correct, or delete personal information;
- restrict or object to certain processing;
- receive certain personal information in a portable format;
- withdraw consent where processing is based on consent; and
- complain to an applicable data-protection authority.

Where applicable law requires a legal basis for processing, Frontier may rely on legitimate interests, performance of or steps toward a contract, compliance with legal obligations, or consent.

To exercise an applicable international privacy right, contact frontier@fr-intl.com.

14. Children's Privacy

The Website is intended for a business audience and is not directed to children under 13 years of age. We do not knowingly collect personal information from children under 13 through the Website.

If you believe that a child has provided personal information to us, please contact us at frontier@fr-intl.com so that we can review and delete the information where appropriate.

15. Employment and Business Information

Certain state privacy laws do not apply to information processed solely in an employment or business-to-business context. Where such information is covered by applicable privacy law, Frontier will process it in accordance with that law and any additional notice provided at the time of collection.

16. Third-Party Websites

The Website may contain links to websites or services operated by third parties. Their privacy practices are governed by their own privacy notices.

Frontier is not responsible for the privacy, security, availability, or content of third-party websites or services. A link does not mean that Frontier controls or endorses the third party's handling of personal information.

17. Changes to This Privacy Policy

We may update this Privacy Policy to reflect changes in the Website, our business practices, or applicable law.

The revised Privacy Policy will be published on this page with an updated "Last Updated" date. If a change materially affects how we use personal information, we will provide any additional notice required by applicable law.

18. Contact Us

Questions, concerns, and privacy requests may be sent to:

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Email: frontier@fr-intl.com